#### Service Tech Level 1

#### Reports To: Service Manager

# **Required Qualifications**

- Demonstrate mechanical aptitude
- Valid drivers license
- Willingness to invest in tools used in the Service of HVAC equipment
- Willingness to invest time in training seminars and classes.
- Operate power and hand tools safely
- Basic knowledge of electrical and refrigeration principles.
- Basic knowledge of service tools and testing devices.

- Perform filter changes and do filter checklist paperwork unassisted.
- Perform planned maintenance with assistance of a Service Technician 3 or
- Follow directions as given.
- Work from 28' extension ladder and 12' step ladder.
- Commit to developing customer service skills

## **Duties, Roles & Responsibilities**

- Arrive at jobsite at scheduled time and location as dispatched.
- Relocate from one jobsite to another jobsite as dispatched during the workday.
- Report to dispatcher when arriving and leaving jobsite.
- Operate company vehicle as needed.
- Follow instructions from supervisor and carry out in timely manner.
- Report problems with company tools or vehicle promptly.

- Report problems with equipment to Dispatcher to expedite parts delivery.
- Purchase required tools as listed.
- On call status for emergency service as required.
- Ability to work staggered schedule if required.
- Maintain professional appearance and attitude at all times.
- Complete all service related forms properly.
- Other duties as assigned.

## Compensation/Benefits

#### Position pay range

• \$Hourly, based on skills, experience, performance and on going training attendance.

## Additional compensation

Spiff for planned maintenance agreements.

#### Medical insurance

• Health Insurance after 90 days of employment.

## Tool Purchase Program

• Purchase of tools through paycheck deduction program.

## Training and Education

- Tuition Reimbursement Program, up to 100% for classes directly applicable to job functions.
- Periodic training from various equipment manufacturers, local utilities, national industry associations and Value Heating & Cooling in-house training programs. Both mandatory and voluntary.

### Holidays

Paid holidays after first complete year.

#### Vacation

Vacation accrual starts after 90 days of employment